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**PROSPERIDAD
PARA TODOS**



Best practices,
Better opportunities

Voluntary Principles on Security and Human Rights in Colombia

FRANCISCO JOSE LLOREDA
High Presidential Advisor for Public Safety





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Our objective: To bring the VPs to our local reality

OUR CONTEXT:

**Government
commitment**



**Commitment
from
companies**



**Complex
environments**

HIGHLIGHTS:

- **Political will**
- **No bureaucracy**
- **No high budgets**
- **Focused joint work**



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Everyone benefits...

**Continuous improvement on
security related HRs issues for
Companies and Government**

**A common scenario for dialogue and joint work
Identification of initiatives and best practices**



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CME: An alliance among different... With the same objective





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An initiative...

CME MEMBERS



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- Presidency of the Republic – High Presidential Advisor for Public Safety
- Office of the Vice-President of the Republic- National Human Rights and IHL Program
- Ministry of Foreign Affairs
- Ministry of Defence
- High Command of the Military Forces
- Colombian Army
- National Police Force
- Office for the Supervision of Private Security



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An initiative...

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AngloAmerican



ASOCIACION
COLOMBIANA
DEL PETROLEO



bicentenario



Cerrejón

Minería responsable



CÁMARA DE COMERCIO
COLOMBO CANADIENSE



Energía para la vida



RioTinto

TALISMAN
ENERGY



Embajada de Canadá



Embajada de Estados Unidos



Embajada de Holanda



Embajada del Reino Unido



International Alert.



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Recommendations issued



**1. Extortion and
Kidnapping Risk
Management**

**2. Support
Implementation of
HRs and IHL Policy
of MoD**

**3. Risk
Analysis**

**4. VPs
Performance
Indicators**

**5. Relations with
Civil Society
Organizations
(CSOs)**

**6. Private
Security
Management**

**7. Use of Red
Cross
emblems**



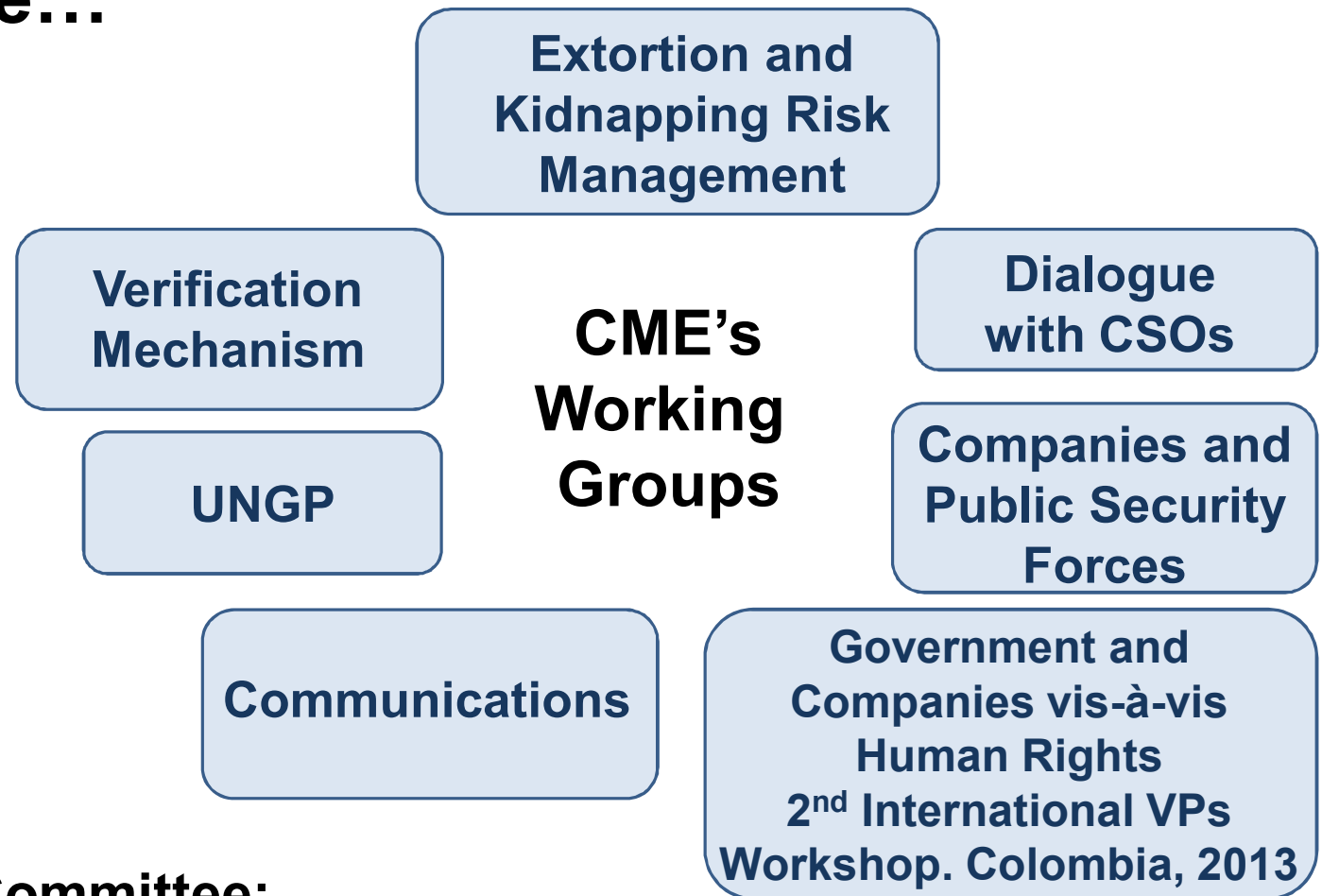
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Structure...



- **Plenary:**
2 / year
- **Steering Committee:**
minimum 4 / year
- **Technical Secretariat**



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CME
Security and Human Rights

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Recommendation for Extortion and Kidnapping Risk Management

JOSE RAFAEL UNDA
Technical Secretary CME



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A necessity

**Human
Rights
and Security**

**Companies in
complex
environments**



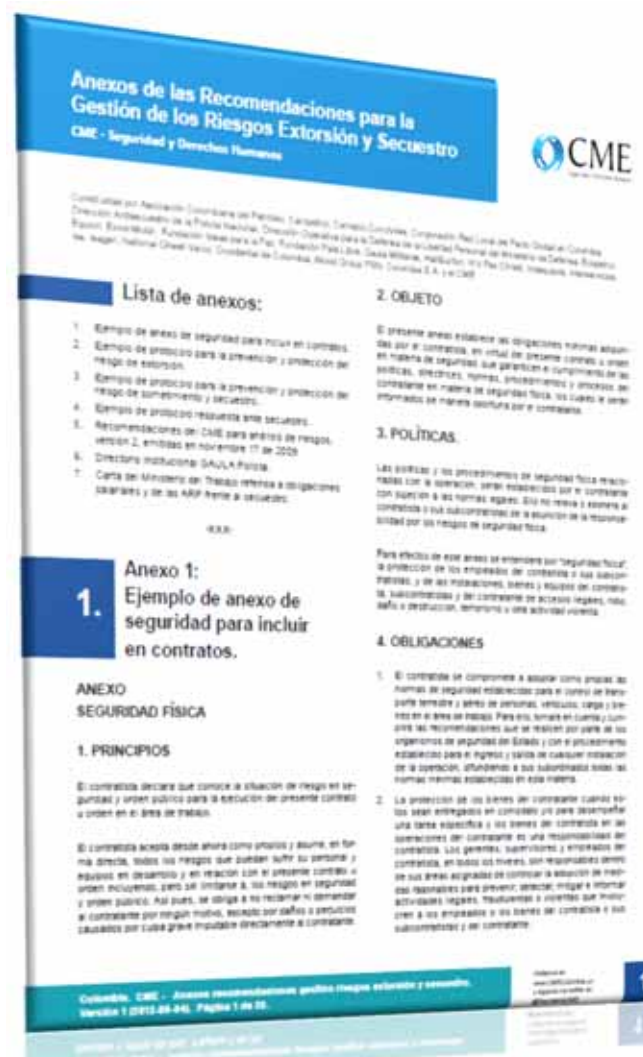
Kidnapping



Extortion

**Human Rights
Risks**

The Recommendation





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The joint work

**CME
Members**



MoD Division for
Personal Freedom



Anti-kidnapping
Division of the Police
Force



ExxonMobil





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The process

1

**Joint construction
among different
entities: CSOs,
contractors,
Government, and
companies**

2

**18 months
of work**

3

**Follow up in
6 and 12
months**



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The Recommendation...



1. PREVENTION

**2. NON-
DELEGABLE**

3. COHERENCE

**4. DUTY TO
REPORT**

5. NO PAYMENT

**6. NO
INSURANCE
CONTRACTS**

**7. NO HIRING
NEGOTIATORS**

**8. EXTENSION TO
CONTRACTORS,
SUBCONTRACTORS,
AND SUPPLIERS**

**9. COMMITMENT
TO THE VICTIMS'
RIGHTS**

**10. PREPARE
FOR A CRISIS**



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**Recommendation to
support the Defence Sector
in the Implementation of the
Comprehensive HRs and
IHL Policy of the MoD**

ANDRES MUÑOZ
Manager for Safety of Operations
Equion Energia Limited



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The policy

Training

Defence

Discipline

Attention

Cooperation

- **Provides tools for companies to interact with Public Security Forces**
- **Coherency between the Policy and the way companies support said policy**



The Recommendation

IHL

1

Logistics or
budgetary
support to Public
Security Forces

2

No
interference
with IHL
doctrine

3

Identifying
gaps in IHL
training

HR

1

Logistics and
budgetary
support

2

Training in
HRs, prior
agreement by
MoD



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Cooperation with companies

ISA



Dedaratoria
de Compromiso sobre
Derechos Humanos

isa
argentina



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Cooperation with companies

Equion Energia Limited





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Cooperation with companies

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Contribution to training in HR and IHL
San Remo International Institute of Humanitarian Law





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Cooperation with companies

Ecopetrol



- 28 out of 30 “IHL Training Tracks” nationwide
- 550 guides for commanders
- 3000 leaflets on IHL
- 3000 on HRs





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CME –VPs Performance Indicators

YADAIRA ORSINI

**Senior Program Officer Latin America
International Alert**



CME Indicators – Second pilot process

WHAT?

Assessment of the VPs implementation; learn from best practices; and areas of improvement

WHO?

In Colombia:

- Isagen
- Oxy
- Ecopetrol (JV - Oxy)
- AngloGold Ashanti

In Peru:

- AngloAmerican Peru

HOW?

Gap analysis:
Organizational analysis.
Risk and Impact assessment;
Communication and Training;
Due Diligence.
Plan of action

WHEN?

2nd version (2010):
piloted during 2011 and 2012



Main findings

Highlights

Impact and Risk Analysis

- Methodologies and systems
- With stakeholders

Communication and Training

- Awareness raising
- Training

Due Diligence

- Most grievance mechanisms aligned with UNGPs



Main findings

Recommendations

Impact and Risk Analysis

- Stakeholders participation
- Impacts awareness

Communication and Training

- Training articulation
- Training impacts

Due Diligence

- Grievance mechanisms
- Vetting



Progress in 2012

- Addressing organizational gaps
- Strengthening understanding of security related impacts
- Addressing the question of IHL
- Alignment of training content and material
- Development of due diligence practices
- Alignment of grievance mechanisms with the UNGPs



Best Practices Identified:

- Human Rights due diligence and bidirectional risk and impact assessment
- Human Rights Transparency Roundtable
- Dialogue with Security Agencies
- Alignment and articulation of training and awareness raising
- Due diligence protocol to address cases of property invasions



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IMPLEMENTING DUE DILIGENCE ON HUMAN RIGHTS

RAFAEL HERZ
Vice-President of Sustainability for
AngloGold Ashanti Colombia





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HOW TO RESPOND TO THE COMPANY'S COMMITMENT AND EXPECTATIONS OF CIVIL SOCIETY AND THE GOVERNMENT OF COLOMBIA?

**HUMAN RIGHTS
DUE DILIGENCE
SYSTEM**

+

**BIDIRECTIONAL RISK
ANALYSIS
PILOT EXERCISE**



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DUE DILIGENCE SYSTEM PILOT METHODOLOGICAL APPROACH

Framework

Purpose

Pilot



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DUE DILIGENCE SYSTEM PILOT METHODOLOGICAL APPROACH

**Expected
Outcome**

The overall outcome is an organization fully aware of its impacts in human rights with internal practices that assure appropriate risk management and stakeholder engagement.



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STEPS OF THE PROCESS

Stakeholder validation

Training on HRs and UNGPs

Gap analysis

**Policies standards and
procedures updated**

Action plans



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